

**BEFORE THE BARBERING AND COSMETOLOGY ARTS & SCIENCES BOARD OF  
THE STATE OF IOWA**

**IN THE MATTER OF**

**Kaydee Kirby, Esthetician #127841**

**APPLICANT**

**CASE NO.: 23-0298**

**CONSENT AGREEMENT AND ORDER**

**COMES NOW** the Iowa Board of Barbering and Cosmetology Arts & Sciences (“Board”) and Kaydee Kirby (“Applicant”), and enter into this Consent Agreement for the issuance of a permanent Iowa esthetician license subject to the following conditions:

**A. JURISDICTION AND BACKGROUND**

1. The Board has jurisdiction in this matter pursuant to Iowa Code chapters 17A, 157, and 272C and 481 Iowa Administrative Code rule 940.
2. Applicant admitted to working without an Iowa license even after learning of the licensure process in August 2023.
3. On or about July 29, 2024, the Applicant submitted an application for a permanent Iowa esthetician license.
4. Applicant is hereby granted Iowa license no. 127841.

**B. STATEMENT OF CHARGES**

**COUNT I**

5. Respondent is charged under 645 Iowa Administrative Code rule 65.2(33) (2023) for performing practices within jurisdiction of the board at a place that is not a licensed salon or school.

**COUNT II**

6. Respondent is charged under Iowa Code section 157.2(1) (2023) and 645 Iowa Administrative Code rule 65.5(1)“a” (2023) for practicing cosmetology arts and sciences, with or

without compensation, without possessing a license issued under Iowa Code section 157.3.

### **C. STIPULATIONS**

7. **PRACTICE RESTRICTION:** Applicant's license to practice esthetics in Iowa is conditioned upon Applicant paying a civil penalty in the amount of \$250.

8. In stipulating to this Consent Agreement, the Applicant acknowledges the following:

a. This Consent Agreement is subject to the approval of the Board and will have no force or effect if it is not accepted by the Board.

b. The Assistant Attorney General will present this Consent Agreement to the Board *ex parte*.

c. I understand I have an opportunity to be heard and to contest the allegations against me in a formal hearing before the Board and that by waiving the formal hearing, I waive my right to challenge the allegations against me and all attendant rights, including the right to seek judicial review of the Board's actions or to object to the terms of this Consent Agreement.

d. I waive my ability to review the investigative file in this case.

e. I understand this Consent Agreement will be part of my permanent licensure file and may be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.

f. I am voluntarily entering into this Consent Agreement.

g. Failure to comply with the provisions of this Consent Agreement shall be grounds for disciplinary action pursuant to Iowa Code § 272C.3(2)(a).

h. I understand the Board will report this Consent Agreement to the National Practitioner Databank. The report to the database will reflect the language included in this

Consent Agreement.

- i. I have the right to be represented by counsel in this matter.
  - j. I understand that this Consent Agreement constitutes formal disciplinary action against my Iowa esthetician license.
  - k. I understand I am responsible for all expenses incurred to comply with the conditions and requirements of this Consent Agreement.
9. Applicant shall obey all federal, state, and local laws, and all rules governing the practice of esthetics in Iowa.
10. Applicant shall submit a copy of this Consent Agreement to all licensing boards where the Applicant holds a license, whether active or not, within **THIRTY days** of the date of the Board approval of this Consent Agreement.
11. This Consent Agreement becomes a public record available for inspection and copying upon execution in accordance with the requirements of Iowa Code Chapters 17A, 22 and 272C.
12. The Board's approval of this Consent Agreement shall constitute a **FINAL ORDER** of the Board.

### **C. FINAL ORDER**

#### **IT IS THEREFORE ORDERED:**

- A. CIVIL PENALTY:** Applicant shall pay a civil penalty in the amount of \$250.00 dollars.

Applicant shall make her check payable to the "State of Iowa" and mail the check to:

Iowa Board of Barbering and Cosmetology Arts and Sciences  
C/O Mary Collins, Executive Officer  
6200 Park Avenue  
Des Moines, IA 50321

**FOR THE APPLICANT:**

Voluntarily agreed to and accepted by Kaydee Kirby on this 1 day of  
February \_\_\_\_\_, 2025.

  
Kaydee Kirby (Feb 1, 2025 10:38 CST)

By: Kaydee Kirby, Applicant

**FOR THE IOWA BOARD OF BARBERING AND COSMETOLOGY ARTS AND SCIENCES:**

Voluntarily agreed to and accepted by the **IOWA BOARD OF BARBERING AND COSMETOLOGY** on this 17 day of February, 2025.



Cynthia Hummel, Chair  
Iowa Board of Barbering and  
Cosmetology Arts and Sciences